

BILL NUMBER:

SPONSOR:

TITLE OF BILL:

An act to repeal section 214 of title 29 of the united states code related to employment under special certificates.

PURPOSE:

To repeal the use of "special certificates" that authorize subminimum wages for people with disabilities.

BILL LANGUAGE:

SECTION 1. SHORT TITLE.

This Act may be cited as the "Fair Wages for Workers with Disabilities Act."

SEC. 2. REPEAL OF SECTION 214 OF TITLE 29, UNITED STATES CODE.

(a) Repeal. Section 214 of title 29, United States Code, is hereby repealed.

(b) Conforming Amendments. Any reference in Federal law to section 214 of title 29, United States Code, or to regulations authorized under that section, shall have no force or effect after the date of enactment of this Act.

SEC. 3. EFFECTIVE DATE.

This Act shall take effect immediately.

SUMMARY OF SPECIFICATION PROVISIONS:

Section 1 provides a short title.

Section 2 repeals section 214 of title 29 of the United States Code.

Section 3 provides an effective date.

JUSTIFICATION:

Allowing employees to pay disabled workers below Minimum wage undermines their valuable contribution to society and goes against fair labor standards. These certificates are outdated assumptions that disabled people are less valuable and less productive. And less deserving of equal pay. Driving home systematic barriers rather than promoting inclusion. But repeal makes sure that disabled workers have equal rights to all other employees who get fair wages for their work in contribution to our country. Evidence from states and organizations that have done away with a minimum wage Proves That disabled people can be successful in a competitive workforce when provided with less support and accommodations than those offered to professional players. Maintain and sub minimum wage policies. Holds back disabled employees and say you gained work environment. It limits economic Independence. It increases the reliance and stress on the welfare system. On the other hand, equal pay policies guarantee and promote financial Stability, self-determination, and partaking in our

community Productive Americans, all while also aligning with. Modern disability rates and human rights standards.By eliminating.Encourages employers to invest in inclusive practices. Workplaces.Should have accommodations.And skill, development that rely on its positive wage stretches.A repeal is a much-needed step towards a fair, equal labor market that. Values the contributionsOf.People with disabilities. It upholds the fundamental rate of equal pay for equal work.

LEGISLATIVE HISTORY:

New Bill.

FISCAL IMPLICATIONS:

TBD

EFFECTIVE DATE:

Immediately.